

**FINAL MINUTES**  
**-SPECIAL MEETING-**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**JULY 20, 2021**

The Special Meeting of the Elmwood Park Board of Education was held on Tuesday, July 20, 2021 and began at 5:00 p.m. The meeting was held in the High School/Middle School Media Center. Present were: Mrs. Dorin Aspras, Mr. Douglas DeMatteo, Mr. George Luke, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, Ms. Karen Pena and Mr. Daniel Zoltek arrived at 5:02 p.m. Also present were, Mr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Mr. Luke asked Mr. Iachetti for the Superintendent Report.

Mr. Iachetti introduced Ms. Torrento, Assistant Superintendent, who presented a powerpoint presentation on SSDS and HIB (*see attached*).

At 5:07 p.m. the meeting was opened to the public on agenda items only.

Mr. Freitag - 35 Hillman Drive

- Questioned if the bleacher project was going out to bid or state contract

Mr. DiPaola said nothing has been confirmed at this time.

- Questioned if the bleachers will be ready for the start of the season?

Mr. DiPaola replied that if approvals are received, that we would like the project to begin late October.

At 5:10 p.m. the meeting was closed to the public and votes were taken on the agenda items.

5:18 p.m. the meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Questioned about a branch down at the Gilbert Avenue field and asked when that will be taken care of.

Mr. DiPaola responded that we are waiting for a tree service company to take care of the issue.

At 5:20 p.m. the meeting was closed to the public and opened for board comments.

Mr. Zoltek

- Progress

Mrs. Mierzejewski

- Thanked Ms. Torrento for her presentation

Mrs. Aspras

- Thanked Ms. Torrento for her presentation
- Happy with the low scores in the presentation

Ms. Pena

- Progress

Ms. Paretti

- Progress

Mr. DeMatteo

- Progress

Mr. Luke

- Thanked Ms. Torrento for her presentation
- August 24th is the next board meeting

At 5:22 a Motion to adjourn was made by Mrs. Aspras and Seconded by Ms. Pena and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Special Meeting of the Elmwood Park Board of Education in session on July 20, 2021 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola  
Business Administrator/Board Secretary



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
SPECIAL MEETING**

**July 20, 2021**

A SPECIAL MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **5:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. CLOSED SESSION-AS NEEDED

C. PRESENTATIONS/SUPERINTENDENT'S REPORT  
SSDS/HIB Presentation

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION-AS NEEDED

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*

I. ADJOURNMENT

1. PERSONNEL
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A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **revise** previous approval **to re-appoint staff** from the May 25, 2021 agenda as per EPEA contract for the 2021/2022 school year: (SUBMITTED).

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **revising approved Substitute Rates** approved May 25, 2021 for all districts substitute teachers for the 2021/2022 school year to be:

Substitute Teacher     \$150.00/daily\*  
 Substitute Aide         \$15/hour  
 \*Revised from 5/25/21 Agenda

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2021/2022 school year, pending the results of a criminal background check:

PA-3	Name	Position	UPC#	Salary	Location	Effective Date
A.	Vanda Castro	Spanish Teacher	TCH.01.FORL. HS.04 11-140- 100-101-01-004- 00	BA Step 14 \$76,178	Memorial High School	9/1/2021
B.	Joseph Constante	Spanish Teacher	TCH.11.FORL .MS.05 11-130-100-101- 11-004-00	BA Step 14A \$78,878	Memorial Middle School	9/1/2021
C.	Lindsay Karros	Art Teacher	TCH.11.ART.MS .01 11-130-100-101- 11-001-00	MA Step 1 \$54,830	Memorial Middle School	9/1/2021

D.	Slavco Bakreski	Director of Facilities	ADM.15.PLNT. NA.01 11-000-261-100-15-000-00 11-000-262-100-15-000-00	\$90,000 (Prorated)	District	8/1/2021
E.	Rachel Molino	English Teacher	TCH.01.LALI. HS.06 11-140-100-101-01-003-00	BA Step 3 \$52,580	Memorial High School	9/1/2021
F.	Jorge Alvarado	Evening Custodian	CUS.01.CUST .NA.04 11-000-262-100-01-000-00	Step 1 \$48,361 <i>(Includes \$2,737 night differential)</i> (Prorated)	Memorial High School	Upon completion of Background Check
G.	Anna Waracki	Leave Replacement	TCH.01.SOCSL. HS.01 11-140-100-101-01-013-00	BA Step 1 \$51,080 (Per Diem)	Memorial High School	9/1/2021 Through 6/22/2022
H.	Cierra Wartel	Leave Replacement	TCH,03. ELEMM.EL.03 11-120-100-101-03-000-00	BA Step 1 \$51,080 (Per Diem)	Gilbert Avenue School	9/1/2021 Through 11/19/2021

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *revise the appointment* of June 22, 2021 of the following **part time substitute school bus driver** for the 2021/2022 school year:

Name	Position	Salary	Location	Effective Date
Harry Wechtler	Sub /PT School Bus Driver	\$100.00 Up to 4 Hours* \$160.00 Over 4 Hours*	District	7/1/21

\*Revised from June 22, 2021 agenda

5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following transition students to be employed by the technology department for the 2021/2022 school year at a rate of \$12 an hour.

#104222

#103151

**B. RESIGNATION**

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

<b>PB-1</b>	<b>Name</b>	<b>Position</b>	<b>UPC#</b>	<b>Location</b>	<b>Effective Date</b>
A.	Kevin Tuohey	Varsity Boys Basketball Coach	032-01 11-402-100-100-01-032-01	Memorial High School	7/1/21
B.	Sheryl Sammarco	Elementary Teacher	TCH.03.ELEMM.EL.07 11-120-100-101-03-000-00	Sixteenth Avenue School	7/1/21
C.	Timothy Aldrich	Mathematics Teacher	TCH.01.MATH.HS.04 11-140-100-101-01-008-00	Memorial High School	9/1/21
D.	Lena Fadel	Guidance Counselor	TCH.01.GUID.HS.02 11-000-218-104-01-000-00	Memorial High School	9/10/21
E.	Stephanie Gomez	Aide	AIDE.11.1TO1.NA.01 11-000-217-100-11-909-00	Memorial High School	9/1/21

**C. RETIREMENT**

N/A

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve additional work days for the following staff*** to complete 6th and 9th grade Re-registration at a per diem rate from July 1, 2021 through August 31, 2021 (as needed).

Judy Kaplan  
Angela Abrams

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***revise*** previous approval ***of high school club advisors***, from June 22, 2021 agenda for the 2021/2022 school year, listed below as per EPEA contract.

POSITION	NAME	STEP	SALARY
<b>CLUB ADVISORS</b>			
Friday Detention – High School	All Certified Staff	Per Diem	\$96.00
Friday Detention- Substitutes	All Certified Staff	Per Diem	\$96.00
<b>AM Hall Monitors</b>	David Kuehne	N/A	\$2,246
	Regine Hevner	N/A	\$2,246
	Susan Bush	N/A	\$2,246
Anime Club Advisor	Matthew Borchers	N/A	\$935.00
Art Club Advisor	Susan Bush	N/A	\$935.00
Band Director HS	Douglas Bender	4	\$5,410
Band Volunteer	Rodger Tillman	N/A	
Assistant Band Director HS	Alexandra Burke	4	\$2,914



Chess Club Advisor	Scott Allen	N/A	\$935.00
Creative Writing Advisor	Michael Garzon	N/A	\$935.00
Color Guard HS/MS	Jennifer Barnhart	1	\$2,237
Equipment Manager	David Kuehne	N/A	\$5,570
Environmental Club Advisor	Veronica Leone	N/A	\$935.00
Dance Club (co-advisor)	Cassandra Kriegel	N/A	\$467.50
Dance Club (co-advisor)	Raquel Trejo	N/A	\$467.50
Gay Straight Alliance Club (co-advisor)	Nicolette Sebes	N/A	\$467.50
Gay Straight Alliance Club (co-advisor)	Stephanie Romanchuk	N/A	\$467.50
Italian Honor Society Advisor – H.S.	Giovanna Vitamia	N/A	\$935.00
K- Pop Advisor	Julia Kim	N/A	\$935.00
Math Club Advisor	Ryan Whitmer	N/A	\$935.00
Musical Production Advisor H.S.	Paula Jacobs	3	\$3,167
Assistant Musical Production Advisor H.S.	Joshua Switala	1	\$1,122
Musical Conductor Advisor – H.S.	Douglas Bender	3	\$3,167
Newspaper Advisor- High School	Veronica D’Ettorre	3	\$3,167
National Honor Society Advisor- H.S.	Regine Hevner	N/A	\$935.00

Peer Group Advisor – H.S.	Regine Hevner	N/A	\$935.00
Photography Club Advisor	Kate Capizzi	N/A	\$935.00
Strategic Gaming Club Advisor	James Stankus	N/A	\$935.00
Student Congress Advisor H.S.	Veronica Alfonso	N/A	\$935.00
Stem Club Advisor	Evan Zupfer	N/A	\$935.00
Summer Weight Room Advisor	Daniel DiStasio	N/A	\$2,559
Yearbook Advisor – H.S.	Kate Capizzi	2	\$3,668
9 <sup>th</sup> Grade Advisor	Veronica D'Ettorre	N/A	\$935.00
10 <sup>th</sup> Grade Advisor	Regine Hevner	N/A	\$935.00
11 <sup>th</sup> Grade Advisor	Diane Schmitt	N/A	\$1,253
12 <sup>th</sup> Grade Advisor	Veronica Alfonso	N/A	\$2,123

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *revise* previous approval of *middle school club advisors*, from June 22, 2021 agenda for the 2021/2022 school year, listed below as per EPEA contract.

<b>POSITION</b>	<b>NAME</b>	<b>STEP</b>	<b>SALARY</b>
<b>CLUB ADVISORS</b>			
Friday Detention – M.S.	All Certified Staff	Per Diem	\$96.00
Friday Detention Substitutes- M.S.	All Certified Staff	Per Diem	\$96.00

Am Hall Monitors – M.S. (4)	Kevin Tuohey	N/A	\$2,246
	Deanna Delle Fave	NA	\$2,246
	Janelle Phalon	N/A	\$2,246
	Bryan Press	N/A	\$2,246
Am Hall Monitors Substitutes MS	All Certified Staff	Per Diem	\$12.00
6 <sup>th</sup> Grade Advisor	Nicole Rittenhouse	N/A	\$467.50
6 <sup>th</sup> Grade Advisor	Janelle Phalon	N/A	\$467.50
7 <sup>th</sup> Grade Advisor	Maria Pucella	N/A	\$935.00
8 <sup>th</sup> Grade Advisor	Lisa Fierro	N/A	\$467.50
8 <sup>th</sup> Grade Advisor	Allison Warren	N/A	\$467.50
Band Director- MS	Douglas Bender	4	\$5,410
Asst. Band Director - MS	Alexandra Burke	4	\$2,914
Book Club (co-advisor)	Bridget White	N/A	\$467.50
Book Club (co-advisor)	Matthew ten-Hoeve	N/A	\$467.50
Creative Writing Club Advisor	Cassandra Kriegel	N/A	\$935.00
Dance Club- Middle School (co-advisor)	Cassandra Kriegel	N/A	\$467.50
Dance Club- Middle School (co-advisor)	Raquel Trejo	N/A	\$467.50

Digital Skills/Crusader News (MS) (co-advisor)	Rosette Hlinka	N/A	\$467.50
Digital Skills/Crusader News (MS) (co-advisor)	Janelle Phalon	N/A	\$467.50
Environmental Club Advisor	Rosette Hlinka	N/A	\$935.00
Finance Club Advisor (Pilot)	Laura Livelli	N/A	
Finance Club Advisor (Pilot)	Danielle Bartlett	N/A	
Gaming Club (co-advisor)	Matt ten-Hoeve	N/A	\$311.66
Gaming Club (co-advisor)	Kyle Griffin	N/A	\$311.66
Gaming Club (co-advisor)	Brian Swayne	N/A	\$311.66
Musical Production Advisor– M.S.	Paula Jacobs	3	\$3,167
Assistant Musical Production Advisor – M.S	Joshua Switala	1	\$1,122
Musical Conductor Advisor- MS	Douglas Bender	3	\$3,167
Front Band Consultant	Alexandra Burke	2	\$3,668
Mock Trial Advisor	Noreen Wilds	N/A	\$935.00
National Jr. Honor Society Advisor	Laura Livelli	N/A	\$935.00
Newspaper Advisor- M.S.	Lisa Fierro	2	\$2,672
Polish Club Advisor	Aneta Sutkowska		\$935.00
Poetry Club Advisor	Nicole Rittenhouse	N/A	\$935.00

Student Congress Advisor– M.S.	Kristen Joy Stanczak	N/A	\$935.00
Service Club Advisor	Frank Lucibello	N/A	\$935.00
Yearbook Advisor – M.S.	Deanna Delle Fave	1	\$3,261

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *revise* previous approval of *coaching positions* from June 22, 2021 agenda for the 2021/2022 school year, listed below as per EPEA contract.

POSITION	NAME	STEP	SALARY
<b>FOOTBALL</b>			
<b>Head Coach</b>	Thomas Mulligan	4	\$12,542
First Assistant	Daniel DiStasio	4	\$8,027
Assistant	Matthew Dare (OD)	2	\$5,479
Assistant	Kyle Griffin	4	\$6,679
Assistant	Steven Herget	1	\$5,016
<b>VOLLEYBALL</b>			
<b>Head Coach</b>	Elke Voigt (OD)	4	\$9,413
Assistant	Thomas Cannon	2	\$5,328
Middle School- Head Coach	Kevin Tuohey	3	\$5,929
<b>SOCCER (Boys)</b>			
Head Coach	Marco Chung (OD)	4	\$9,413

Assistant (JV)	Paul Szamosszegi (OD)	4	\$6,524
<b>SOCCER (Girls)</b>			
Head Coach	Bryan Press	4	\$9,413
Assistant	Kate Capizzi	4	\$6,524
<b>WRESTLING</b>			
Head Coach	Thomas Mulligan	4	\$10,363
Assistant Coach	Dennis Murri (OD)	4	\$6,524
Volunteer	Joseph Rocca (OD)		
Volunteer	Vincenzo Gerardi (OD)		
<b>BASKETBALL (BOYS)</b>			
<b>Head Coach</b>	Steven Herget	4	\$10,363
Assistant (Frosh)	Matthew Dare (OD)	2	\$5,328
Assist (JV Coach)	Marcus Anthony Jimenez (OD)	4	\$6,524
Assistant MS- Head Coach	Kyle Craw	4	\$6,524
Volunteer Freshman Coach	Adriano Torre		
<b>BASKETBALL (GIRLS)</b>			
<b>Head Coach</b>	Thomas Cannon	4	\$10,363

Assistant (JV)	Elke Voigt (OD)	2	\$5,328
Middle School- Head Coach	Marc Reed (OD)	4	\$6,524
<b>BASEBALL</b>			
<b>Head Coach</b>	Daniel DiStasio	4	\$9,413
Assistant	Thomas Mulligan	4	\$6,524
Assistant (JV)	Matthew Dare (OD)	2	\$5,328
<b>SOFTBALL</b>			
<b>Head Coach</b>	Michele Mattia	3	\$8,333
Assistant	Kevin Tuohey	4	\$6,524
Assistant (JV)	Deanna Delle Fave	2	\$5,328
<b>TRACK (Boys &amp; Girls)</b>			
<b>Head Coach</b>	Edmund Garrison (OD)	4	\$9,413
Assistant	Bryan Press	4	\$6,524
Assistant	Brian Swayne	4	\$6,524
<b>Cross Country- (Boys &amp; Girls)- Head Coach</b>	Kellie Ksyniak	4	\$5,929
<b>Middle School Track- Head Coach</b>	Steven Herget	3	\$5,929
Middle School Track Volunteer	Kyle Griffin		

<b>TENNIS Boys &amp; Girls</b>			
<b>Head Coach</b>	Phillip Bloete	4	\$5,929
<b>CHEERLEADING</b>			
<b>Season Cheer</b>			
<b>Cheerleading Advisor - Varsity (Fall) – H.S.</b>	Katie Hackett	4	\$2,585
Volunteers	Kaitlyn Baker (OD)		
<b>Competition Cheer</b>			
Competition Cheerleaders Advisor	Katie Hackett	4	\$2,585

5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *revise* previous approval of *extra curricular activity positions* from June 22, 2021 agenda for the 2021/2022 school year, listed below as per EPEA contract.

<b>PD -5</b>	<b>Name</b>	<b>Position</b>	<b>Salary</b>	<b>UPC #</b>	<b>Location</b>	<b>Effective Date</b>
A.	James Proto	HVAC Energy Manager	\$2,062*	11-000-261-100-15-000-00	District	7/1/21-6/30/22
B.	Michael Coughlin	Evening Custodial Coordinator	\$2,062*	11-000-262-100-01-000-00	District	7/1/21-6/30/22



D.	Michael Sproviero	Head Custodian	\$1,031*	11-000-262-100-02-000-00	Gantner Avenue School	7/1/21-6/30/22
E.	Kevin Jackson	Head Custodian	\$1,031*	11-000-262-100-04-000-00	Sixteenth Avenue School	7/1/21-6/30/22
F.	Orlando La Cap	Head Custodian	\$1,031*	11-000-262-100-03-000-00	Gilbert Avenue School	7/1/21-6/30/22
G.	Carmelina Buffa	Education Technology Specialist	\$10,876.25* <i>(Stipend Zero Period Tech. Tutoring for Students, Staff, &amp; Parents)</i>	11-190-100-106-05-000-00	District	9/1/21-6/30/22
H.	Carmelina Buffa	District Webmaster	\$8,020*	11-401-100-100-01-001-00	District	7/1/21-6/30/22

\*Per EPEA Revised from June 22, 2021 agenda.

6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the Summer Program activity positions***, for the 2021/2022 school year, as listed in the categories below:

PD-6	Name	Position	Salary	UPC #	Location	Effective Date
A.	Lauren Velten	ESY Teacher	\$3,300	N/A <i>(Revised from 5/25/21 Agenda)</i>	Sixteenth Avenue School	2021-2022 Season
B.	Rosette Hlinka	Summer Substitute	Summer Remedial \$137.50/day	N/A	Memorial Middle School	2021-2022 Season

			ESY \$165/day			
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E. APPOINTMENT OF AIDES

N/A

F. SUBSTITUTES

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2021/2022 school year:

Emmy Aspras

NOTE: These appointments **cannot** exceed 29.5 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the Maternity/Disability/Leave of Absence*, for:

PJ1-	Name	School	Position	From	To
A.	Lauren Reiser	Sixteenth Avenue Elementary School	Speech-Language Specialist	9/22/2021	9/23/ 2021
B.	Jessica Michalowski	Board of Education	Confidential Staff	9/7/2021 <i>(Sick 9/7/21 Through</i>	2/14/2022

				10/29/21 Vacation Days 11/1/21 Through 11/12/21)	
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K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2021/2022 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Jennifer Surniak	CST	8/11/2021	No	\$125.00 funded through Title IIA	Legal One Special Education in the Post Covid Era	Virtual
B.	Jennifer Kabrt	Supervisor Special Services	8/2/2021 through 8/4/2021	No	\$1250.00 Funded through Title IIA	Handle with Care Training (3 days)	Jersey City, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

**Approve Student Activity Salary Guides and Stipends**

(1) BE IT RESOLVED: that the board of education approve the *Student Activity Salary Guides and Stipends* as submitted, which will be incorporated into a successor collective negotiations agreement between the Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA), effective July 1, 2021 through June 30, 2024 covering the 2021/2022, 2022/2023, and 2023/2024 school years.

O. JOB DESCRIPTIONS

- 1) Executive Secretary (10 months)
- 2) Executive Secretary (12 months)
- 3) Confidential Executive Secretary
- 4) Secretary (10 months)

P. GENERAL

N/A

Motion of: Mrs. Aspras

Seconded By: Mrs. Mierzejewski

Consent Vote on items: PA1-PO4

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>	PF1								PD2

2. STUDENTS

- S1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the agreement with student #69.

Motion of: Mrs. Aspras

Seconded By: Mrs. Mierzejewski

Consent Vote on items: S1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

3. GENERAL

- G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2021/2022 school year as listed below:

G1-	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	Finance Club Pilot- Students will learn about personal finances as well as business finances.	Middle School Room 500	September 2021- June 2022 3:00 pm to 3:30 pm	Middle School Interested Students	Ms. Livelli Ms. Bartlett
B.	5th Grade DimeWars- Students collect dimes to win prizes.	Gilbert Avenue School	January 2022	Gilbert Avenue All Students	Ms. Fasouletos

C.	5th Grade End of Year Dance	Gilbert Avenue Gym	June 2022	Gilbert Avenue 5th Grade Students	Ms. Fasouletos
D.	5th Grade Concession Sales- Snacks will be sold during GHSA events including Trunk or Treat, Movies Days, Dances, Fun Fairs, ect.	Gilbert Avenue School	TBD	Gilbert Avenue All Students	Ms. Fasouletos
E.	5th Grade Holiday Grams	Gilbert Avenue School	October 2021 -June 2022	Gilbert Avenue All Students	Ms. Fasouletos
F.	5th Grade Ice Cream Social- 5th Graders from all 3 Elementary Schools gather for games and Ice Cream.	Gilbert Avenue Playground	TBD	All 5th Grade Students	Ms. Fasouletos
G.	5th Grade Krispy Kreme Donut Fundraiser- Families may pre-order items from Krispy Kreme Donuts, Pretzels and Mr. Cupcake. Food will be available for pick-up.	Gilbert Avenue School	October 2021 - June 2022	Gilbert Avenue All Students	Ms. Fasouletos
H.	5th Grade Pet Photo Contest- Students can submit a photo of their pet to win a prize.	Gilbert Avenue School	April 2022	Gilbert Avenue All Students	Ms. Fasouletos
I.	5th Grade Popcorn Fundraiser- Students can order a variety of flavored popcorn through a catalog.	Gilbert Avenue School	November 2021	Gilbert Avenue All SStudents	Ms. Fasouletos
J.	5th Grade Restaurant Family Night- Francesca's, Wendy's, Friendly's and Panera will donate a portion of the proceeds to GHSA.	Gilbert Avenue School	October 2021 - June 2022	Gilbert Avenue All Students	Ms. Fasouletos
K.	5th Grade Silly String a Teacher- Students will pay \$3.00 to Silly String a Teacher.	Gilbert Avenue School	May 2022	Gilbert Avenue All Students	Ms. Fasouletos

L.	5th Grade World's Finest Chocolate- \$1.00 chocolate bars sold by 5th graders.	Gilbert Avenue School	February 2022	Gilbert Avenue 5th Grade Students	Ms. Fasouletos
M.	5th Grade Yearbook Signing-Catered breakfast for 5th graders.	Gilbert Avenue School	June 2022	Gilbert Avenue 5th Grade Students	Ms. Fasouletos
N.	5th Grade Dress Down-Students will pay \$1.00 to dress according to the theme of the day.	Gilbert Avenue School	Friday's September 2021 - June 2022	Gilbert Avenue All Students	Ms. Faouletos
O.	5th Grade School Sale-Students will be able to pre-order approved snacks.	Gilbert Avenue School	September 2021- June 2022	Gilbert Avenue All Students	Ms. Fasouletos
P.	After School Sale- Students will be able to purchase various items after school for \$2.00 an item. May include ice cream, baked goods, snacks and Pizza.	Gilbert Avenue School	September 2021 - June 2022	Gilbert Avenue All Students	Ms. Fasouletos
Q	GHSA-Art Souvenirs	Gilbert Avenue School	November 2021	Gilbert Avenue All Students	Ms. Fasouletos
R.	Book Fair- Students shop at the Scholastic Book Fair. GHSA will receive a portion of the proceeds.	Gilbert Avenue School	September 2021 and February 2022 TBD	Gilbert Avenue All Students	Ms. Fasouletos
S.	GHSA Catalog Sale	Gilbert Avenue School	October 2021 - June 2022	Gilbert Avenue All Students	Ms. Fasouletos
T.	GHSA Dress Down- Students pay \$1.00 to dress according to the theme of the day.	Gilbert Avenue School	Friday's September - June 2022	Gilbert Avenue All Students	Ms. Fasouletos
U.	GHSA Egg My Yard Photo Op-PTO members will hide eggs at student's homes. Parents pay a fee for a visit from the Easter Bunny.	Gilbert Avenue Students Homes	April 2022 TBD	Gilbert Avenue All Students	Ms. Fasouletos

V.	GHSA Father/Daughter Dance The gym will be transformed into a dance room, activities will include catered dinner, DJ and photos will be taken	Gilbert Avenue Gym	Friday, November 19, 2021 6:30 pm - 8:30 pm	Gilbert Avenue All Students	Ms. Fasouletos
W.	GHSA Green Bagel Sale- Pre-orders only, orders will be sent home with students from school.	Gilbert Avenue School	March 2022	Gilbert Avenue All Students	Ms. Fasouletos
X.	Halloween Class Parties- Snacks and games in the classroom following the Halloween parade.	Gilbert Avenue School	Friday, October 29, 2021	Gilbert Avenue All Students	Ms. Fasouletos
Y.	Halloween Dance/Fun Fair	Gilbert Avenue Gym	Friday, October 29, 2021	Gilbert Avenue All Students	Ms. Fasouletos
Z.	GHSA Holiday Shopping- Students will be offered times to shop for the holiday gifts during the school day.	Gilbert Avenue Media Center	December 8th - 10th 2021	Gilbert Avenue All Students	Ms. Fasouletos
AA.	GHSA Kids Game Day! Bingo! Students will play games for prizes.	Gilbert Avenue School	October 2021 - May 2022	Gilbert Avenue All Students	Ms. Fasouletos
BB.	Kindergarten Play Date- New students participate in an hour-long event with GHSA.	Gilbert Avenue School	Tuesday, August 31, 2021	Gilbert Avenue New Kindergarten Students	Ms. Fasouletos
CC.	Lip Sync Battle- Students will participate in a Lip Sync Battle. Admission will be charged.	Memorial High School Auditorium	Thursday, May 26, 2022 5:00 pm - 10:00 pm	Gilbert Avenue All Students	Ms. Fasouletos
DD.	Mothers Day Plant Sale- Students will pre-order plants as gifts for parents.	Gilbert Avenue School	Friday, May 6, 2022	Gilbert Avenue All Students	Ms. Fasouletos



EE.	Movies Days- Gilbert gym will be transformed into a movie theater for students to watch a preselected movie after school.	Gilbert Avenue Gym	October 2021 - May2022	Gilbert Avenue All Students	Ms. Fasouletos
FF.	Painting Class- Students may stay after school for a painting lesson.	Gilbert Avenue School	January 2022- March 2022	Gilbert Avenue All Students	Ms. Fasouletos
GG.	Picture Day- Students will have pictures taken by a hired photographer. Parents will pay a fee according to the photo company's charges.	Gilbert Avenue School	October & November 2021 TBD	Gilbert Avenue All Students	Ms. Fasouletos
HH.	Pumpkin Patch- Students will pick pumpkins in the school yard.	Gilbert Avenue Lawn	Wednesday, October 13, 2021	Gilbert Avenue All Students	Ms. Fasouletos
II.	Restaurant Family night- Francesca's, Wendys, Friendly's and Panera will donate a portion of the proceeds to the GHSA.	Gilbert Avenue School	October 2021- June 2022	Gilbert Avenue All Students	Ms. Fasouletos
JJ.	Santa Visit and Photo- PTO members will visit students homes for Photo op with Santa Claus.	Gilbert Avenue Student Homes	December 2021	Gilbert Avenue Interested Students	Ms. Fasouletos
KK.	School Supply Kits- Students may purchase School Supply Kits through Education Products.	Gilbert Avenue School	May 2022- June 2022	Gilbert Avenue All Students	Ms. Fasouletos
LL.	Spirit Wear Sale- Student's may order various Elmwood Park Spirit wear.	Gilbert Avenue School	September 2021- May 2022	Gilbert Avenue All Students	Ms. Fasouletos
MM.	Spring Egg Hunt- Students pay \$1.00 to hunt for Easter eggs around the school building.	Gilbert Avenue School	Wednesday, April 13, 2022	Gilbert Avenue All Students	Ms. Fasouletos
NN.	Spring Fun Fair- Students will play games for prizes, snacks will be made available.	Gilbert Avenue School	March 2022	Gilbert Avenue All Students	Ms. Fasouletos

OO.	STEM/Slime Classes- Students will stay after school to attend STEM and slime classes	Gilbert Avenue School	October 2021- June 2022	Gilbert Avenue All Students	Ms. Fasouletos
PP.	Trunk or Treat- Parents/Teachers will decorate vehicles, trick or treating,snacks for purchase, musica will be provided by a local DJ.	Memorial High School Parking lot	Friday, October 22, 2021 rain date Friday, October 29, 2021	All 3 Elementary Schools	Ms. Fasouletos Ms. Jackter Mr. Silla
QQ.	Virtual Coding Classes- Coding Classes on a private platform with instructors.	Gilbert Avenue School On-line	October 2021 - May 2022	Gilbert Avenue All Students	Ms. Fasouletos
RR.	Virtual Cooking/Baking Classes Small groups of students will gather to cook with the assistance of their parents.	Gilbert Avenue School On-line	November 2021	Gilbert Avenue All Students	Ms. Fasouletos
SS.	Virtual Painting Class- Painting classes for students on a private Zoom platform with an instructor.	Gilbert Avenue School On-line	October 2021- May 2022	Gilbert Avenue All Students	Ms. Fasouletos

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **2021 NJIC Football Schedule** for Memorial High School 2021/2022 school year, as submitted.

G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submission of the **Student Safety Data System (SSDS)** for the second reporting period (January 1, 2021 - June 30, 2021) for the 2020/2021 school year.

G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submission of the **List of Duties** for the 2021/2022 school year, as submitted.

G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Fall Tennis Schedule** for the 2021/2022 school year, as submitted.

Motion of: Mrs. Aspras  
 Seconded By: Mrs. Mierzejewski  
 Consent Vote on items: G1-G5

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1. BE IT RESOLVED:** that the minutes of the following meeting be accepted:

Regular Meeting	June 22, 2021
Closed Session One	June 22, 2021
Closed Session Two	June 22, 2021

Motion of: Mrs. Aspras  
 Seconded By: Mrs. Mierzejewski  
 Consent Vote on items: M1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

## F. FINANCIAL

### F1. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 23, 2021

BE IT RESOLVED: that, based upon the recommendation of the Superintendent and Business Administrator, the bills payable by check numbers 32454 through 32636 totaling \$870,554.09 from Spencer Savings Bank Board of Education General Account, check numbers 1503 through 1504, totaling \$92,865.29 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

### F2. CONFIRMATION OF BILLS AND WARRANTS FOR JUNE 25, 2021

BE IT RESOLVED: that, based upon the recommendation of the Superintendent and Business Administrator, the bills payable by check numbers 32637 through 32702 totaling \$455,372.62 from Spencer Savings Bank Board of Education General Account, check number 1505, totaling \$150.00 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

### F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the Board Secretary/Business Administrator in issuing the payroll for June 23, 2021 in the total amount of \$1,043,136.94.

### F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the Board Secretary/Business Administrator in issuing the payroll for June 30, 2021 in the total amount of \$136,181.34.

**F5. PAYROLL CONFIRMATION**

**BE IT RESOLVED:** that the board of education confirms the action of the Board Secretary/Business Administrator in issuing the payroll for July 15, 2021 in the total amount of \$300,392.94.

Motion of: Mrs.Aspras

Seconded By: Ms. Pena

Consent Vote on items: F1-F5

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>			F1 #32534 F2 #32696						
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>						F1 #32615			F3 #190150 F5 #900000130

<b>B. BUSINESS</b>
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**BG1. UPDATE LRFP & SUBMIT FACILITY APPLICATION-395 RIVER DRIVE**

**BE IT RESOLVED:** that the Board of Education of Elmwood Park in the County of Bergen, New Jersey (the “Board”), desires to proceed with a school facilities projects consisting of:

Facility Upgrades & Use Change to Life Skills Building at 395 River Drive

WHEREAS, the board now seeks to take the initial steps in order to proceed with the project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ELMWOOD PARK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately

Motion of: Mrs. Aspras

Seconded By: Ms. Pena

Consent Vote on items: BG1

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**H. HARASSMENT, INTIMIDATION & BULLYING**

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:  
 #2020-2021-080-01  
 #2020-2021-080-02  
 #2020-2021-080-03

H2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the NJDOE certified *2019-2020 HIB Grades*.

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: H1- H2

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**L. LEGAL**

L1. APPROVE CHANGE ORDER #1 TO C&M DOOR

BE IT RESOLVED: that the board of education does hereby approve change order GC-01 for C&M Door Controls, Inc, in the amount

of \$13,900, as submitted for the Fire Door Replacement Project at Gilbert Avenue School.

**L2. APPROVE DICARA RUBINO FOR MANAGEMENT SERVICES**

**BE IT RESOLVED:** that the board of education does hereby approve DiCara Rubino for extended services for the HS/MS Bleacher and Field House Project at a cost of \$46,000 as per proposal dated July 7, 2021, Project # 3754.

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: L1-L2

	<b>DA</b>	<b>KC</b>	<b>DD</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>LG</b>	<b>GL</b>
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

<b>A. ADOPTION OF POLICIES AND REGULATIONS</b>
--

**A1. FIRST READING OF REVISED POLICIES**

**BE IT RESOLVED:** that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First reading of revised policies and regulations, and new policy as follows:

P0131	Bylaws, Policies, and Regulations (Revised)
P1521	Educational Improvement Plans (M) (Abolished)



P1649	Federal Families First Coronavirus (COVID-19) Response Act (M) (Abolished)
P2421	Career and Technical Education (Revised)
P3134	Assignment of Extra Duties (Revised)
P3142	Nonrenewal of Non Tenured Teaching Staff Member (Revised)
P3221	Evaluation of Teachers (M) (Revised)
P3222	Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
P3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M) (Revised)
P3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P5460.02	Bridge Year Pilot Program (M) (New)
P6471	School District Travel (M) (Revised)
P8561	Procurement Procedures for School Nutrition Programs (M) (Revised)
R2421	Vocational - Technical Education (Abolished)
R3142	Nonrenewal of Non Tenured Teaching Staff Member (Revised)
R3221	Evaluation of Teachers (M) (Revised)
R3222	Evaluation of Teaching Staff Members, Excluding
R3223	Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
R3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
R4146	Nonrenewal of Nontenured Support Staff Member (Revised)
R5460.02	Bridge Year Pilot Program (M) (New)
R6471	School District Travel (M) (Revised)

Motion of: Mrs. Aspras  
 Seconded by: Ms. Pena  
 Consent Vote on items: A1

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on July 20, 2021.




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John DiPaola, Business Administrator/Board Secretary



**ELMWOOD PARK BOARD OF EDUCATION**  
**ELMWOOD PARK, NEW JERSEY**

**AGENDA**  
**ADDENDUM**  
**SPECIAL MEETING**  
**July 20, 2021**

<b>1. PERSONNEL</b>
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6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2021/2022 school year, pending the results of a criminal background check:

PA-6	Name	Position	UPC #	Salary	Location	Effective Date
A.	Megan DeLamater	Special Education Teacher	TCH.04.SPEC.EL.19 11-214-100-101- 02-000-00	MA Step 7 \$61,923	Gantner Avenue School	9/1/2021

**B. RESIGNATION**

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2021/2022 school year:

PB-2	Name	Position	UPC#	Location	Effective Date
A.	Dianna Diaz	One to One Aide	AIDE.03.1TO1.NA.10 11-000-217-100-03- 909-00	Memorial Middle School	6/29/2021

B.	Lara Schmitt	Supervisor of Instruction	SUPV.05.INST.01 11-000-221-102-08-000-00 11-000-223-102-08-000-00 11-000-240-103-02-000-00	District	9/1/2021
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D. COACHES /STIPEND

7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the Summer Program for 2021/2022 school year.

**Summer Program Account Number: 11-424-100-178-00-000-00**

PD-7	Name	Position	Salary	Location	Start Date	End Date
A.	Bridget White	Secretary	\$25.00/Hour <i>(Amended from 5/25/21 agenda)</i>	Memorial Middle School	6/28/2021	7/29/2021

8) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the below listed positions for the **ESY Program** for 2021/2022 school year.

**ESY Account Number: 11-212-100-101-07-000-00**

PD-8	Name	Position	Salary	Location	Start Date	End Date
A.	Linda Maricich	Secretary	\$25.00/Hour <i>(Amended from 5/25/21 agenda)</i>	Sixteenth Avenue School	6/28/2021	7/29/2021

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: PA6-PD8

	DA	KC	DD	EM	CP	KP	DZ	LG	GL
<b>AYE</b>	X		X	X	X	X	X		X
<b>NAY</b>									
<b>ABSENT</b>		X						X	
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Special Meeting held on July 20, 2021.



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John DiPaola, Business Administrator/Board Secretary